

**SUMMARY OF MATERIAL MODIFICATIONS TO THE  
U.S. PHYSICAL THERAPY, INC. 401(k) PLATINUM PLAN**

**EIN: 76-0364866  
PLAN #: 002**

The following changes were made to the U.S. Physical Therapy, Inc. 401(k) Platinum Plan for 2020:

1. Effective September 1<sup>st</sup>, 2020, Jason Anderson replaced Jeff Todes as one of the plan trustees.
2. Effective December 1<sup>st</sup>, 2020, Carey Hendrickson replaced Lawrance McAfee as one of the plan trustees.